

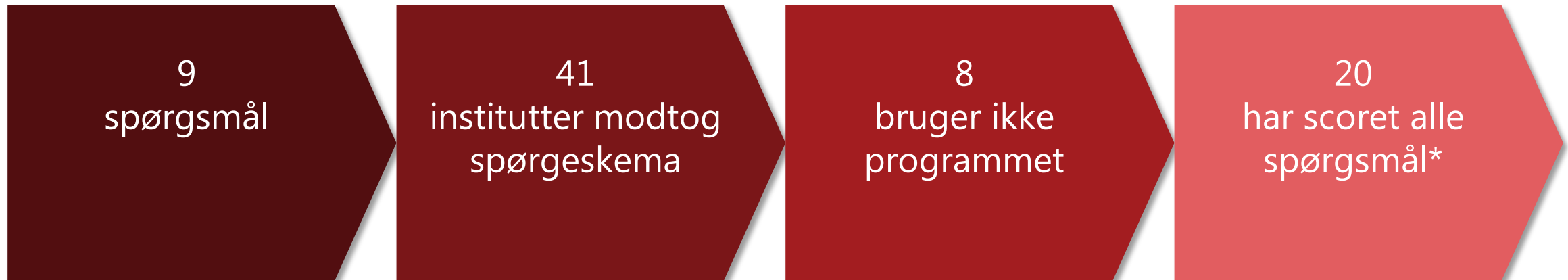
Tenure Track mini evaluering

Bestyrelsesmøde nr. 115 den 15.
oktober 2022

FHR, 24. maj 2022



Fakta om minievalueringen



* SCIENCE: 10, SUND: 4,
HUM: 3, SAMF: 2, JUR: 1

Resultater fra de 20 deltagende institutter

Spørgsmål 1-6

Spørgsmål	Score*
The Tenure Track Program at my department has attracted highly talented researchers and lectures.	3.6
The Tenure Track Program has enhanced the department's ability to attract highly qualified international researchers and lectures.	3.6
The Tenure Track Program has enhanced the department's ability to attract highly qualified Danish researchers and lectures.	3.4
The Tenure Track Program has helped to improve the gender balance at my department.	3.6
The Tenure Track assistant professors that exit the Tenure Track Program through the program's final assessment are highly qualified associate professors.	3.6
Overall, I consider the Tenure Track Program an asset for my department.	4.2

* Institutterne blev bedt om at score spørgsmålet på en skala fra 1-5, hvor 1= "Strongly disagree" og 5 = "Strongly agree"

Resultater fra de 20 deltagende institutter

Spørgsmål 7-9

Spørgsmål	Total	Grunde til at forlade TT-programmet
To your knowledge how many of the tenure track assistant professors at your department have failed in their attempt to get final tenure?	0	
To your knowledge how many of the tenure track assistant professors at your department have succeeded in getting final tenure?	24	
To your knowledge how many of the tenure track assistant professors at your department have left their position for another job before getting tenure since 2014 and what are the reasons for leaving?	11	<ul style="list-style-type: none">• Opnået "tenure" på et udenlandsk universitet, I et tilfælde med en lønpakke, som KU ikke kan matche• Følger ægtefælle udenlands• Returnerer til eget land• Fik stilling som lektor på åbent opslag i Danmark• Fik job i industrien

Der var forholdsvis få kommentarer, som faldt inden for tre generelle oplevelser

Positive

Ja, programmet har gjort en forskel, og vi tiltrækker højt kvalificerede adjunkter.

Neutrale

Vi tiltrækker højt kvalificerede adjunkter, og har god balance ift. køn og danskere/internationale, men vi ved ikke, om det er på grund af programmet.

Negative

Programmet fungerer ikke for os (af forskellige årsager).